



Safeguarding Policy

The purpose and scope of this policy statement

At Music in Unison, children and their welfare are at the heart of all we do. We offer a welcoming, inclusive environment for children to explore music and promote equality and diversity in all sessions.

The purpose of this policy statement is:

- To protect children and young people who receive music tuition under Music in Unison
- To provide staff and team members, as well as children and young people and their families, with the overarching principles that guide our approach to child protection

This policy applies to anyone working on behalf of Music in Unison, including senior managers, musicians, class leaders, sessional workers and students.

Legal framework

This policy has been drawn up based on legislation, policy, and guidance that seek to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

We believe that:

Children and young people should never experience any kind of abuse.

Every child has the right to receive safe, positive music tuition.

- We are responsible for promoting the welfare of all children and young people, keeping them safe, and practising in a way that protects them.

We recognise that:

- The welfare of children is paramount in all the work we do and in all the decisions we take
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse.
- Some children may be more vulnerable due to their previous experiences, level of dependency, communication needs, or other issues. Extra safeguards may be necessary to ensure these children are safe from abuse.

We will seek to keep children and young people safe by:

We place great value on the well-being of children and young people and are committed to listening to and treating them with the utmost respect. We have appointed a dedicated child protection lead and have implemented best practices for safeguarding through our comprehensive policies, procedures, and staff code of conduct. Our priority is to provide effective management through regular supervision, support, training, and quality assurance measures to ensure that all staff are well-informed about and fully compliant with our policies, procedures, and behaviour codes.



In our recruitment process, we take all necessary measures to ensure the safety of the children we serve, including conducting thorough background checks. We handle information professionally and securely, in line with data protection legislation and guidelines. Using our safeguarding procedures, we promptly share concerns and relevant information with the appropriate authorities, and we involve children, young people, parents, families, and carers respectfully and appropriately.

We are dedicated to managing any allegations against staff with the utmost care and professionalism and to fostering an environment free from bullying. Our robust policies and procedures effectively address bullying incidents, and we have established clear channels for handling complaints and whistleblowing.

Our physical environment adheres to all health and safety measures required by law, ensuring a safe space for children, young people, staff, and volunteers. We aim to create a culture of safeguarding where everyone treats each other with respect and feels comfortable sharing any concerns. Additionally, we always seek permission before using film, photography, or social media, and we fully respect the wishes of the parents or guardians.

Contact details

Nominated child protection lead

Name: Tara Delve

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Deputy child protection lead(s)

Name Karina Beesley

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We are committed to reviewing our policy and good practice annually.

This policy was last reviewed on:

Date: 8th August 2024

Signed: Tara Delve

A handwritten signature in black ink, appearing to read "Tara Delve".